

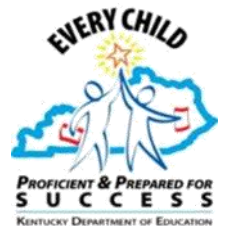
Superintendents' Webcast

October 2, 2013

**(E-mail questions to
maryann.miller@education.ky.gov)**



Follow-up to September 5, 2013 Superintendents' Summit



Follow-up Document to Sept. 5 Superintendents' Summit

- E-mail from commissioner to superintendents sent out Oct. 1 containing link to follow-up document
 - <http://education.ky.gov/CommOfEd/Documents/KDE%20Followup%20Q%20and%20A%20from%20Sept%205%20Summit%2093013.pdf>
 - Document contains Executive Summary providing overview of Summit feedback as well as a detailed list of questions with responses from KDE staff
 - Document to be updated as other issues and information become available
 - Note on page 6 of Executive Summary where KDE is pursuing the delay of science standards, social studies standards and World Language Program Review



**Answer Questions 1, 2, 3 and 4 of
the interactive survey poll.**

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Assessment



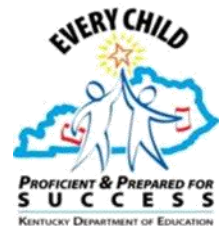
2013 Unbridled Learning College/Career Readiness for All Results

- Timeline
 - Final Data Review Period: September 27 – October 7 (11:59 p.m.)
- Program Review Data
 - Early October - Individual school/district results
 - November - Accountability model updated to include both Next Generation Learner (77%) and Next Generation Instructional Programs and Support (23%)



2013 Unbridled Learning College/Career Readiness for All Results

- Components
 - College and Career Readiness up from 47% to 54%
 - Proficient/Distinguished slightly improved in all subjects in high school
 - Gap Group slightly increased for Proficient/Distinguished in all subjects, all grades (except high school math)
 - Graduation Rate at 86.1%



2013 Unbridled Learning College/Career Readiness for All Results

➤ Overall Scores

- State Overall Score moved from 55.2 to 57.3
 - ✓ All levels increased scores
- Proficient Schools moved from 260 to 332 (28% increase)
- Distinguished Schools Moved from 137 to 179 (31% increase)
- 642 Schools earned the Progressing label (50%)
- 63 Districts earned the Progressing label (36%)



2013 Unbridled Learning College/Career Readiness for All Results

➤ Growth

- Kentucky uses Student Growth Percentile Model (SGP)
- SGP places students into Academic Peer Bands and compares peers to peers on an annual basis
- 40th SGP is the cut for being labeled as making typical or higher growth
- Statewide 60% of students will be labeled as scoring at 40th SGP or higher
- Individual schools reading SGP Range: 17 to 81
- Individual schools math SGP Range: 16 to 92



2013 Unbridled Learning College/Career Readiness for All Results

- Focuses on the relative standing of a student from year to year compared to the student's academic peers
 - The academic peers are students who perform very similarly on the test to the student. The student is only compared to students who start at the same place.
 - In year two, the question is: Did the student outpace his/her peer group?
- Difficult to compare aggregate school achievement scores to the SGP results
 - Aggregate is for students in the school as a whole.
 - SGP places individual students in large statewide bands.
- Instructional Suggestion
 - Target Novice students who have a SGP below 25. These students are falling behind their statewide peers.



**Answer Questions 5 and 6 of the
interactive survey poll.**

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Superintendent Evaluation Report for ASSIST



Current Link to Superintendent PGES Resources

On KDE Website on the Commissioner's Overview Page

<http://education.ky.gov/CommOfEd/Pages/default.aspx>

Scroll Down to:

**SUPERINTENDENT PROFESSIONAL
GROWTH & EFFECTIVENESS
SYSTEM RESOURCES**

Superintendent Evaluation Report Instructional Support Now Available!

SUPERINTENDENT PROFESSIONAL GROWTH & EFFECTIVENESS SYSTEM RESOURCES

[Welcome Message from Chief of Staff Dr. Tommy Floyd](#)

Superintendent Professional Growth & Effectiveness welcome and introduction video from Chief of Staff Dr. Tommy Floyd and Ginger Kinnard

Superintendent Evaluation in ASSIST Toolkit

Superintendent Evaluation in ASSIST Demonstration Videos:

- Demo 1
- Demo 2
- Demo 3
- Demo 4

Kentucky NxG Superintendent Effectiveness Standards
ILP Rubric 2012-13


Best Practices submitted from the field (Please consider sharing!):
Todd County Powerpoint for TELL Survey

Other Superintendent Evaluation Resources:

- 1) Superintendent Webcast - April 29, 2013
- 2) Superintendent Webcast - Power Point Presentation for April 29, 2013
- 3) Superintendent Webcast - October 2, 2013 (not available at this time)
- 4) July 2013 Ltr to Local Board Chairs from Commissioner
- 5) SAC Recommendations
- 6) KRS 156.557 (SB 178)
- 7) How things fit together



Superintendent Evaluation Report Instructional Support Now Available!



KDE MEDIA PORTAL
KENTUCKY DEPARTMENT OF EDUCATION

Superintendent Evaluation in ASSIST

with Tommy Floyd Ed.D and Ginger Kinnard

Podcast: [Play in new window](#) | [Download \(87.0MB\)](#)

Superintendent Evaluation in ASSIST

Posted on 20. Sep, 2013 by Education Technology Video Services in Professional Growth and Effectiveness, Superintendent Effectiveness Series

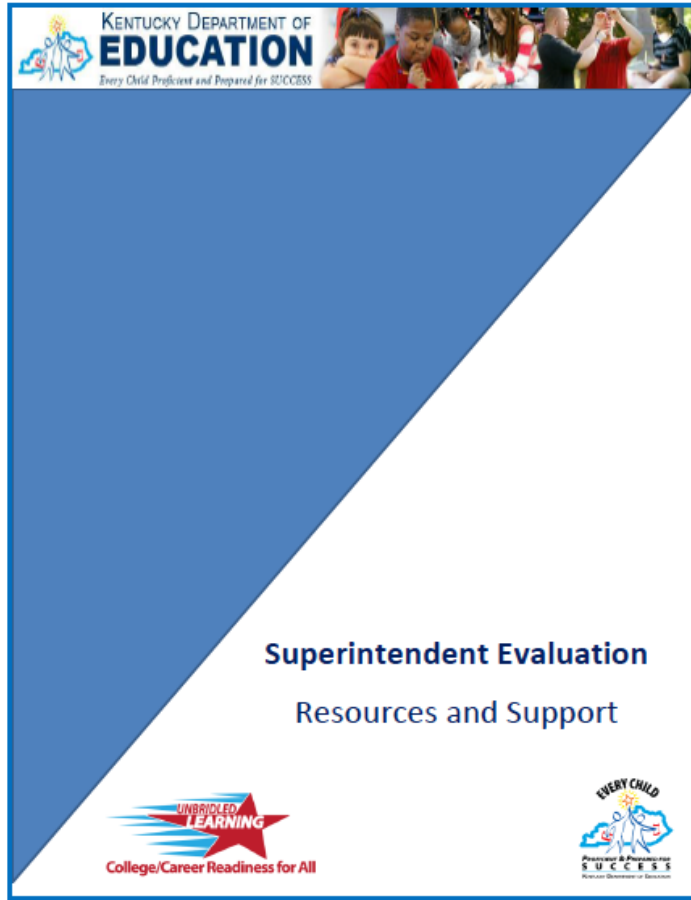
Tommy Floyd Ed.D. and Ginger Kinnard explain using ASSIST for superintendent evaluation.

- Search Videos
- > ASSESSMENT AND ACCOUNTABILITY (2)
- > COLLEGE AND CAREER READINESS (3)
- > CURRICULUM AND TEACHING (6)
- > EDUCATOR EFFECTIVENESS (2)
- > FINANCE (2)
- > LEADERSHIP (3)
- NEXT-GENERATION
- > SCHOOLS AND DISTRICTS (2)
- PRESCHOOL
- SCHOOL NUTRITION
- > TECHNOLOGY (3)

KDE media portal contains 5 instructional videos that provide an introduction and step-by-step instructions for completing the Superintendent Evaluation Report in ASSIST.



Superintendent Evaluation Report for ASSIST Support Materials Now Available



**WEB TOOLS FOR
COMPLETION OF:**

**THE SUPT. EVALUATION
REPORT FOR ASSIST**

- **LINKS**
- **SUPPORT FILES**
- **EXAMPLES**
- **INSTRUCTIONS**
- **BEST PRACTICE
SUGGESTIONS**



Superintendent Evaluation Timetable

➤ **Now-December 20, 2013:**

Board and superintendent discuss three components in open meeting

➤ **No later than December 20, 2013:**

Complete Superintendent Evaluation Diagnostic in ASSIST; upload board minutes documenting discussion of three components

➤ **Spring/Summer 2014:**

During summative evaluation in open meeting, discuss progress and performance on three components; complete Superintendent Evaluation Diagnostic in ASSIST; upload documentation



**Answer Question 7 of the interactive
survey poll.**

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Teacher and Principal Professional Growth and Effectiveness System Update

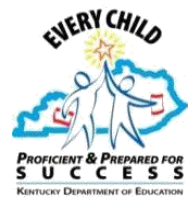


2013-14 PGES Pilot Participants

▶ Observees	→	3148 Teachers
▶ ELA	→	801
▶ ELL/SPED	→	476
▶ MATH	→	693
▶ Non-Assessed	→	1178
▶ Peer Observers	→	2806
▶ Principal Observers	→	1203
▶ PPGES Participants	→	404 Principals

Preparing for 2014-15 Implementation

- Scaling with fidelity requires implementation plan with feedback loops
- Avoiding dual systems
 - Meet with 50/50 Committee
 - Update Certified Evaluation Plan (CEP)
- “Full Implementation”
 - All teachers need to experience TPGES
 - All principals need to experience PPGES
 - Local reporting on effectiveness – not included in the statewide accountability model or used for personnel decisions



Growth and Success = Meaningful Coaching Conversations

- Stay focused on improving teaching and learning.
- Increase familiarity with the measures and the Kentucky Framework for Teaching.
- Superintendents can work with principals to coach teachers on expectations in the new system and the performance categories.



“Other Professionals” PGES Timeline

- September/October 2013
 - First Committee Meeting
 - Criteria for OPGES established
 - Recommendations confirmed by January 2014
 - Plan of action for implementation developed



Overall Timeline for “Other Professionals” PGES

- February 2014
 - Present recommendations/updates to the Kentucky Board of Education
- April 2014
 - Begin professional learning sessions via Lync
- August **2014**
 - Begin statewide implementation in all schools/districts – no personnel decisions or state accountability
- August **2015**
 - Begin statewide implementation with personnel decisions and state accountability

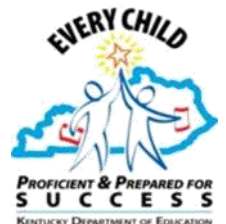


**Answer Questions 8 and 9 of the
interactive survey poll.**

**Go to:
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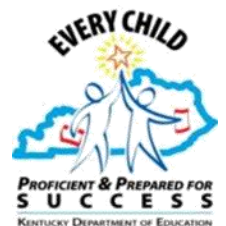


Comprehensive Improvement Planning - ASSIST 2013-14 School Year Updates and Protocols



Getting Started

- Plans will be completed using ASSIST and must be submitted on or before **December 20, 2013**.
- What you will need to complete your improvement plan:
 - Log-in credentials and permissions for ASSIST
 - Student performance data
 - 2012-2013 School Improvement Plan
 - Communication and collaboration with stakeholders
 - Technical support, guidance and resources to help answer questions about the ASSIST tool and improvement plan content



Support Links and Information

- Continuous Improvement Website

[Comprehensive Improvement Planning for Schools and Districts](#)

- Timeline for the 2013-14 school year [Improvement Plan Timeline](#)

- FAQs [Comprehensive Improvement Planning FAQ's](#)

- School Report Card and Delivery Targets

www.application.education.ky.gov/SRC

- Professional Growth and Effectiveness System

[Professional Growth and Effectiveness System](#)



What's new this year for CSIP and CDIP?

- New goals for Professional Growth and Effectiveness System (PGES)
- Title I School-wide Diagnostic
- Title I Targeted Assistance Diagnostic
- Compliance and Accountability
- KDE Assurances
- CDIP
 - Superintendent Evaluation Assurance
 - Compulsory Attendance Assurance
 - School Safety Report Assurance



CSIP Requirements for 2013-14

➤ All schools are required to complete:

- Executive Summary
- KDE Needs Assessment
- Compliance and Accountability (New)
- KDE Assurances (New)

AND one of the following:

- Title I Schoolwide (New) or Title I Targeted Assistance (New)

➤ Optional diagnostics may also be completed for:

- School Safety (New)
- The Missing Piece
- Improvement Plan Stakeholder Involvement

DUE: December 20, 2013



Priority School CSIP Requirements for 2013-14

- All schools are required to complete:
 - Executive Summary
 - KDE Needs Assessment
 - Compliance and Accountability (New)
 - KDE Assurances (New)
 - The Missing Piece
 - Improvement Plan Stakeholder Involvement

AND one of the following

- Title I School-wide (New) or Title I Targeted Assistance (New)
- Priority Schools to complete 30-60-90 day monitoring and update their plans in ASSIST

DUE: December 20, 2013



Additional School Requirements for 2013-14

- All schools are required to complete Program Reviews

DUE: June 1, 2014



Additional District Requirements for 2013-14

- Districts will also be required to complete additional diagnostics **outside** their annual CDIP submission in ASSIST:
 - School Safety Report: **November 1, 2013**
 - Superintendent Evaluation Report: **December 20, 2013**
 - Compulsory Attendance Age (SB97): **June 30, 2014**

Technical Support for CSIP and CDIP

- Next Generation Schools and Districts – (502) 564-5130
- Consolidated Plans and Audits – (502) 564-3791, option 7
- Ginger Kinnard – (502) 564-5130, ext. 4048
- AdvancED – Lexington – (888) 413-3669, ext. 5780
- AdvancED – Support Center – (888) 413-3669, option 4
- Program Reviews – (502) 564-2706, ext. 4537



**Answer Question 10, 11, and 12 of
the interactive survey poll.**

**Go to:
App.GoSoapbox.com
Access Code: kde**



Questions?

E-mail

maryann.miller@education.ky.gov

